



Our 2011 Environmental, Health and Safety (EHS) and Sustainability targets include:

- Lost Time Case Rate (LTCR) of 0.10
- Severity Rate (SR) of 2.5
- Recordable Injury Rate (RR) of 0.25
- Energy efficiency 10% YOY improvement
- Waste efficiency 10% YOY improvement
- 0 work-related fatalities
- 0 fines
- 0 notices of regulatory noncompliance
- 0 major noncompliance during ISO14001 / OHSAS 18001 certification audits
- 100% completion of regulatory required training and ergonomic / risk assessments
- 20% reduction in CO2 emissions over 3 years
- 33% reduction in fire incidents, spills and releases
- 100% compliance with all customer product related EHS requirements
- 100% completion of design for sustainability event for all new programs

We have established these targets based on extensive benchmarking of industry, customer and geographical trends for excellence in EHS and Sustainability. Our efforts are dedicated to achieving each of these key performance indicators through deployment of management systems, training, expert tools and best practices across our global operations.

Sincerely,

A handwritten signature in black ink, appearing to read "Dave Neil", is written in a cursive style.

Dave Neil
Director Corp. EH&S

- * Visteon defines energy and waste efficiency as follows:
- Energy efficiency = total energy use / value add
where value add is defined as (total revenues – total material costs)
it provides the company with a normalized measure of energy use regardless of production levels
 - Waste efficiency = total waste / value add